

Uncommon Wisdom  
Common Sense®

## KRISTIN BERGER PARKER

ASSOCIATE

kristin.parker@leonard.com

Kristin Berger Parker is an associate in the Employment and Labor practice groups. She has experience litigating various employment issues in federal and state court, including noncompetition and nonsolicitation provisions and claims under federal and state non-discrimination statutes and the FMLA. She also counsels a variety of clients on employment matters including: hiring and firing, noncompetition and nonsolicitation agreements, wage and hour matters, and affirmative action/EEO plans.

Prior to joining the firm, Kristin served as a law clerk to the Honorable John R. Gibson, Circuit Judge of the U.S. Court of Appeals for the Eighth Circuit. During law school, Kristin served as a summer associate for Leonard, Street and Deinard and as an intern at the U.S. Equal Employment Opportunity Commission.

### PROFESSIONAL AND CIVIC ACTIVITIES

- Member, Minnesota State Bar Association
- Member, Hennepin County Bar Association

### PUBLICATIONS

- Co-Author, "Defamation in Employment Investigations: *Bahr v. Boise Cascade Corporation* and *O'Donnell v. City of Buffalo*," *William Mitchell Journal of Law and Practice* (2010)
- Co-Author, "Separation Agreements and Releases," *Discipline and Discharge Handbook*, Upper Midwest Employment Law Institute (2010)
- Author, "Ambient Harassment Under Title VII: Reconsidering the Workplace Environment," *Northwestern University Law Review*, Vol. 102, No. 2 (2008)

### EDUCATION

J.D., *cum laude*, Northwestern University School of Law, 2008

- Order of the Coif
- Bluhm Legal Clinic, Juvenile Justice and Death Penalty Clinic
- Book reviews and essays editor, *Northwestern University Law Review*

B.A., *magna cum laude*, Political Science and Spanish, Amherst College, 2003

- *Phi Beta Kappa*



### CONTACT INFORMATION

(612) 335-1526

(612) 335-1657 Fax

150 South Fifth Street  
Suite 2300  
Minneapolis, MN 55402

### PRACTICE AREAS

Employment

Labor

---

## **ADMISSIONS**

- State of Minnesota, 2008
- U.S. District Court for the District of Minnesota, 2009
- U.S. Court of Appeals for the Eighth Circuit, 2009

**KRISTIN BERGER  
PARKER**

(612) 335-1526

---

*A Professional Association*

LAW OFFICES IN MINNEAPOLIS • MANKATO • ST. CLOUD • WASHINGTON, D.C.  
WWW.LEONARD.COM • A MEMBER OF THE TERRALEX® NETWORK

---